THE ROLE OF JOB SATISFACTION ON WORK MOTIVATION
OF NEW HIRES IN NON OPERATIONS DISBURSEMENT
SECTION IN COMPANY X

Thesis for S-1

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ABSTRACT

Job Satisfaction today has becoming a major issues that all company should be considered. This is because workers that are satisfied with their job will tend to be motivated to give more contribution towards the company. Five informant was chosen from one of the biggest corporate in Indonesia to analyze how can job satisfaction has role to affect the employee’s work motivation.

This research is a direct interview research, whereby the author collect the data and stories directly from the employees of Company X and analyze it to examine each particular reasons behind their job satisfaction and motivation in working as AP accountant in Disbursement Non Operations of Company X. The Result of the research showed that Job satisfaction in Company X is high; therefore it triggered the employees to work harder and contribute more to the company. Implication for research and practice are discussed.

Keywords: Job Satisfaction, Work Motivation
THE ROLE OF JOB SATISFACTION ON WORK MOTIVATION OF NEW HIRES IN NON OPERATIONS DISBURSEMENT SECTION IN COMPANY X

ABSTRAK

Kepuasan Kerja saat ini telah menjadi isu utama yang harus dipertimbangkan oleh semua perusahaan. Ini karena pekerja yang puas dengan pekerjaan mereka akan cenderung termotivasi untuk memberikan kontribusi lebih terhadap perusahaan. Lima informan telah dipilih dari salah satu perusahaan terbaik di Indonesia untuk menganalisa bagaimana kepuasan kerja dapat berperan mempengaruhi motivasi kerja karyawan.

Penelitian ini merupakan penelitian wawancara langsung, dimana penulis mengumpulkan data dan cerita langsung dari karyawan Perusahaan X dan menganalisisnya untuk menguji setiap alasan tertentu di balik kepuasan dan motivasi kerja mereka dalam bekerja sebagai akuntan. Hasil penelitian menunjukkan bahwa kepuasan kerja pada perusahaan X tinggi; Hal tersebut memicu para karyawan untuk bekerja lebih keras dan memberikan kontribusi lebih kepada perusahaan. Implikasi penelitian dan praktik dibahas.

Keywords: Job Satisfaction, Work Motivation