THE IMPACT OF ORGANIZATIONAL CULTURE AND JOB MOTIVATION ON EMPLOYEES PERFORMANCE AT PT. X

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INTERNATIONAL BUSINESS MANAGEMENT
FACULTY OF BUSINESS
WIDYA MANDALA CATHOLIC UNIVERSITY SURABAYA
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To Fulfill the Requirements
for the Economy Bachelor Degree
International Business Management Program

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INTERNSHIP REPORT

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FOREWORDS

All praise and gratitude I prayed for the presence of Almighty God who has bestowed His blessings, grace, and guidance, so that I can complete the Final Thesis entitled "The Impact of Organizational Culture and Job Motivation on Employees Performance at PT. X", which is organized as one of the requirements to obtain a Bachelor's degree at the Faculty of Business, Widya Mandala Catholic University of Surabaya.

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Surabaya, June 16th, 2016

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ABSTRACT

This research is motivated by curiosity about what exactly the main factor that trigger the employees performance at PT. X. The purpose of this research are to investigate the impact of organizational culture and job motivation on employees performance at PT. X. This research use quantitative method by distribute questionnaires to 107 respondents and analyze it using multiple regression technique. The research object for this research is employees of PT.X.

Research result by questionnaire showed that organizational culture and job motivation have impact on employees performance at PT.X. From the analysis using standardized coefficient beta, found that job motivation has stronger impact on employees performance rather than organizational culture.

Keywords: organizational culture, job motivation, employees performance